



Quality Education in the Best Learning Atmosphere

LAKELAND CHRISTIAN SCHOOLS AERR 2022-2023

(780) 639 2077

lca@hlvc.org

lakelandchristianacademy.com

 Lakeland Christian Academy

Accountability Statement

The Annual Education Results Report for Lakeland Christian Schools for the 2022/2023 was prepared under the direction of the Board of directors in accordance with the responsibilities under the Education Act and the Fiscal Planning and Transparency Act. The Board is committed to using the results in this report, to the best of its abilities, to improve outcomes for students and to ensure that all students in the school authority can acquire the knowledge, skills and attitudes they need to be successful and contributing members of society.

This Annual Education Results Report for 2022/2023 was approved by the Board on Nov. 27, 2023.

Student Success

The educational philosophy of Lakeland Christian Schools depends upon the Bible to provide the viewpoint for interpreting any subject or any school activity. The mandate for Christian education comes from God's command that children are to be taught to love God and give Him pre-eminence in their lives, and that parents are responsible for the total education of their children (Deuteronomy 6). The teacher represents the parents during the school day but does not relieve parents of their educational responsibilities to their children.

Student success requires age appropriate development in several areas including knowledge, skills, godly character, healthy relationships, emotional resilience, and social responsibility. Achievement is influenced by many factors and does not always result in measurable outcomes. Local assurance of student growth and success is achieved by reporting those items that are measurable and communicating the programs and supports that are reasonably expected to achieve growth in domains that are less conducive to quantitative measure

About Us

Lakeland Christian Schools offer a small student/teacher ratio with programming from Pre-Kindergarten to Grade 12 that uses multi-media rich, individualized learning program that is well suited to meet the needs of our students. We provide individual programs for students that have a wide range of abilities, from the gifted to those with learning challenges. Our program emphasizes discipline, individual responsibility, parental involvement, and Biblical truth.

We maintain an ongoing process of continuous improvement which ensures our curriculum continues to meet the Department of Alberta Education requirements and outcomes for each course. Parents and other volunteers from the community enhance our students' learning experience as they share their experience in the school.

Lakeland Christian schools started an extension campus, Peace Christian Academy in Grimshaw in 2021-2022. In September, 2021, we started with 12 students, in June of 2023, we finished the year with 33 students. This is a new school and with that we have experienced some "growing pains". This attests to the varied results in the overall percentages for Lakeland Christian School Society versus the historical results in Lakeland Christian Academy. As Peace Christian Academy matures, we expect the differences to diminish.

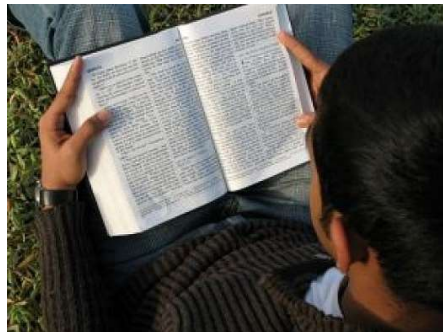
Lakeland Christian Schools offer a home education program and a blended education program in partnership with parents who choose to home educate their children. We support parents in their use of the curriculum materials of their choice that best suit their children's learning needs.

Student Success

| Performance Measure | Lakeland Christian School Society Results | Lakeland Christian Academy Results | | | Provincial Results | | | Evaluation | | |
|---|---|------------------------------------|------------------|---------------------|--------------------|------------------|---------------------|-------------|-------------|-----------|
| | Current Result | Current Result | Prev Year Result | Prev 3 Year Average | Current Result | Prev Year Result | Prev 3 Year Average | Achievement | Improvement | Overall |
| Percentage of teachers, parents and students who are satisfied that students demonstrate growth in character and academic achievement that prepares them to be productive, contributing members of their community. | 91.5 | 93.3 | 89.3 | 93.9 | 80.3 | 81.4 | 82.3 | Very High | Maintained | Excellent |

Comment on Results and Strategies

- The mission and values of the school are foundational to developing the characteristics of active citizenship. We incorporate the highest principles of Christian leadership, self-discipline, individual responsibility, personal integrity, and good citizenship in everything we do.
- We have put an emphasis on helping the students understand the principles of active citizenship and preparing them to influence positive change in their world through focus on excellence in character, moral, and ethical development.
- We discuss ethical and moral issues in a biblical perspective in each class as an important part of learning to be active citizens.
- We emphasize a strong work ethic, and care and respect for everyone in the classroom as well as in work experience programs, Registered Apprenticeship Programs, and community service. Students are expected to do their best and meet deadlines. The culture of our schools is positive and supportive due to the infusion of biblical values into all areas of our curriculum and activities.
- Students learn about the history of First Nations, Inuit, and Metis within Canada and demonstrate respect for all people and cultures as they are all created in the image of God. Lakeland Christian School Society has always promoted the study and appreciation of other cultures, including unique backgrounds of students. Our students have often taken part in mission trips to second and third world nations. The learning aligns with our belief that all people are created in the image of God and culture, art, social structures, reflect how we have been created.
- Everything we do is done within the context of our faith, therefore we are able to equip our students to be engaged and ethical citizens.
- We continue to exceed the provincial results. The strategies and important contextual factors that make our schools unique are successful.



Education Quality

| Performance Measure | Lakeland Christian School Society Results | Lakeland Christian Academy Results | | | Provincial Results | | | Evaluation | | |
|--|---|------------------------------------|------------------|---------------------|--------------------|------------------|---------------------|-------------|-------------|-----------|
| | Current Result | Current Result | Prev Year Result | Prev 3 Year Average | Current Result | Prev Year Result | Prev 3 Year Average | Achievement | Improvement | Overall |
| Percentage of teachers, parents and students satisfied with the overall quality of basic education. | 95.8 | 100.0 | 100.0 | 100.0 | 88.1 | 89.0 | 89.7 | Very High | Maintained | Excellent |
| The percentage of teachers, parents and students who agree that teachers have the resources, knowledge, and supports required to ensure student success. | 81.1 | 96.3 | 95.2 | 95.2 | 80.6 | 81.6 | 81.6 | Very High | Maintained | Excellent |

Comment on Results and Strategies

- The staff at Lakeland Christian Schools care about the success of each student and therefore are very committed to them.
- We offer teachers and leaders various professional development opportunities throughout the school year.
- In order to maintain a professional culture of continuous improvement we give the staff numerous opportunities for collaboration, discussion, and planning to ensure all students are supported.
- Teachers and leaders use a range of data arising from their day to day practice to motivate and direct their continuous learning.
- We strive for continuous improvement by upgrading teaching aids and resource materials, as well as offering various professional development opportunities to staff during the school year.
- We continue to exceed the provincial results.



Welcoming, Caring, Respectful and Safe

| Performance Measure | Lakeland Christian School Society Results | Lakeland Christian Academy Results | | | Provincial Results | | | Evaluation | | |
|---|---|------------------------------------|------------------|---------------------|--------------------|------------------|---------------------|-------------|-------------|-----------|
| | Current Result | Current Result | Prev Year Result | Prev 3 Year Average | Current Result | Prev Year Result | Prev 3 Year Average | Achievement | Improvement | Overall |
| The percentage of teachers, parents and students who agree that their learning environments are welcoming, caring, respectful and safe. | 75.9 | 93.8 | 96.8 | 96.8 | 84.7 | 86.1 | 86.1 | Very High | Maintained | Excellent |

Comment on Results and Strategies

- We maintain a close community and high behavioral expectations based on the school's mission statement and core values
- We teach and maintain standards of behavior in the Learning Centre and playground through modelling respect, kindness, and a genuine regard for each student and staff member.
- Total inclusion of special needs students in our program, tailoring expectations and required outcomes to their individual abilities help students feel accepted, respected, and safe.
- Daily devotions and weekly chapels focus on character and faith development.
- Health and life skills classes develop students' knowledge of healthy character and social functioning.
- We started a new campus in Grimshaw in 2021 and have experienced some "growing pains". This attests to the varied results in the overall percentages for Lakeland Christian School Society versus the results in Lakeland Christian Academy. As that school matures and staff and students get to know one another and develop trust, we expect the differences to diminish.

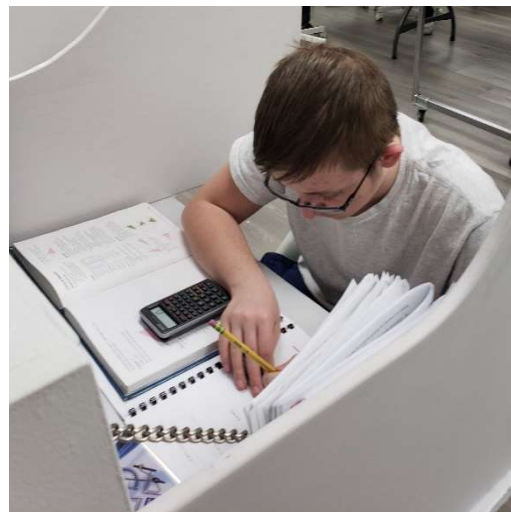


Stakeholder Engagement

| Performance Measure | Lakeland Christian School Society Results | Lakeland Christian Academy Results | | | Provincial Results | | | Evaluation | | |
|--|---|------------------------------------|------------------|---------------------|--------------------|------------------|---------------------|-------------|-------------|-----------|
| | Current Result | Current Result | Prev Year Result | Prev 3 Year Average | Current Result | Prev Year Result | Prev 3 Year Average | Achievement | Improvement | Overall |
| Percentage of teacher, parent and student agreement that students are engaged in their learning at school. | 66.67 | 90.1 | * | * | 84.4 | 85.1 | 85.1 | Very High | Improved | Excellent |

Comment on Results and Strategies

- Our school is a school of choice for parents. Parents are actively involved in the operation of the school and at school events as volunteers further enhancing student program quality.
- Student measure is quite low overall for student engagement. However, when the students were asked how they interpreted the survey question from Alberta Ed, they responded that they answered whether or not they “liked” the curriculum content often comparing it to their favourite subjects. When asked the question whether or not the instruction they receive is interesting and effective to help them learn the material presented, the students’ responses were extremely positive.
- One of the highlights and successes in our schools is Regional Student Convention. This is a yearly competition in which students can compete in over 140 different events in the categories of academics, athletics, music, oratory, art, and numerous aspects of service. All of our students find areas that interests them and they are incorporated in our daily studies. Students learn about dedication, patience, commitment and striving for excellence as they prepare and compete in these events. Our students ages 8-12 compete provincially against over 100 other students and students ages 13-18 compete interprovincially against students from British Columbia to Northern Ontario. We have always done very well at these competitions bringing home many 1st, 2nd, and 3rd place prizes. Lakeland Christian Academy has won best in platform and music events many times.
- We started a new campus in Grimshaw in 2021 and have experienced some “growing pains”. This attests to the varied results in the overall percentages for Lakeland Christian School Society versus the results in Lakeland Christian Academy As that school matures and staff and students get to know one another and develop trust, we expect the differences to diminish.



Whistleblower Protection

Lakeland Christian Academy employees should feel comfortable in all aspects of their job including when it comes to filing a complaint. The Board of the Lakeland Christian School Society encourages employees to comply with their respective code of ethics in making good faith reports of any unlawful or improper conduct without the fear of retaliation.

Section 32 of the Public Interest Disclosure Act (2013) requires that school authorities include their annual report of disclosures in their Annual Education Results Report. In accordance with this Act and the reporting requirement, there were no incidences of wrongdoing reported or investigated in the 2022-2023 school year.

Summary of Financial Results

Statement of Audited Revenues and Expenditures Year Ended Aug 31, 2022

| Audited Revenues | |
|---------------------------|------------------|
| Alberta Education Revenue | \$438,904 |
| Tuition | \$126,957 |
| Non-instruction O & M | \$9,258 |
| Other Revenue | \$109,931 |
| Gifts and Donations | \$4,623 |
| | |
| Total | \$689,673 |

| Audited Expenditures | |
|----------------------------|------------------|
| Instruction | \$476,119 |
| Operations and Maintenance | \$83,717 |
| Board and System Admin | \$93,869 |
| | |
| Totals | \$653,705 |

